

# PLUMAS COUNTY MANAGEMENT COUNCIL

A Commitment to Coordinated Public Service

The next Management Council Meeting will be held Friday, April 1, 2005, 9 am-11 am at the Plumas County Library Meeting Room.

## **Minutes of the March 4, 2005 Meeting:**

Present: John McMorrow, Mike Tedrick, Dave Preston, Judi Mault, Gayla Trumbo, Bill Dennison, Kathy Williams, Andy Anderson, Scott Lawson, Richard Turner, Karl Bishop, Elliott Smart, John Banks, Bianca Harrison, Ginny Dunbar, Barbara Thompson, Rose Comstock, Chuck Leonhardt, Reg Valencia and John Seibold

**Call to order:** Elliott Smart

**MID-MANAGEMENT:** Bianca Harrison reported they discussed the health insurance meeting in depth at their last meeting. Shirley Bresciani and Barbara Palmerton were also present to discuss this issue. Bianca also reported over 200 surveys were returned and the results will be discussed on March 16.

**CAO TERMINATION:** Bill Dennison explained the Board of Supervisors had terminated Julia Coleman's contract, effective immediately. Any questions regarding this issue should be directed to Supervisor Meacher or County Counsel.

**MEDICAL LEAVE:** Supervisor Dennison will be on medical leave from March 8 to April 1, 2005. In his absence, Vice Chair Robert Meacher will be acting Chair of the Plumas County Board of Supervisors.

**BUDGET 05/06:** Mike Tedrick explained the budget packets will be sent to each department around the 18-25<sup>th</sup> of March. These packets will be due around April 15, 2005. The budget committee will meet in June to resolve any disputed issues. The budget hearings should start around June 22. Mike Tedrick told the department heads to be careful when preparing the 05/06 budget, but the county will not be looking at layoffs. Mike explained the workman's comp rates will not increase this year, but the Pers rates will go up slightly.

**FEES:** Ginny Dunbar reported she thought the methodology to determine fees for the Master fee schedule was too complicated. Ginny will get copies of other county's fee schedules and bring them to management council.

## **DEPT. HEAD PERFORMANCE EVALUATION FORM:**

A draft Dept. Head evaluation form was passed out to the council members. The committee added Items C, F, H and I. The committee would like the Department Heads to review this form and bring any suggestions to the meeting in April. Although it was brought to the council's attention that according to Personnel Rule 1.02 the Department Heads were exempt from the evaluation process, the consensus was that evaluations were positive and gave Department Heads a chance to exchange information with the Board.

**IT UPDATE:** Dave Preston reported he had met with the CAO a few weeks ago and would like to move forward to upgrade Pentamation. Dave will organize a meeting in March.

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