

Susie Grant
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Lynn Karge
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MAG
Plumas County
Mid-Management Advisory Group

MINUTES

Of Meeting Held on May 16, 2007, in the Quincy Library Community Room

VISION STATEMENT

“To promote excellence in the performance of mid-managers in Plumas County government”

MISSION STATEMENT

“To promote training, education and communication of mid-managers serving Plumas County through net-working, planning and problem-solving”

Call to Order/Approval of Minutes

The meeting was called to order at 3:00 p.m. by Vice Chair Jocelyn Cote. Upon a motion by Betty Cortez, and seconded by Patty O’Neill-Porges, the minutes from the previous meeting were approved as submitted.

Standing Business:

I. Health and Wellness

Jocelyn Cote spoke on West Nile Virus. West Nile Virus is transmitted from birds through mosquitoes to horses and humans. Jocelyn distributed two handouts on West Nile Virus.

Major points were:

Drain standing water to prevent mosquitoes from breeding

Mosquitoes bite in the early morning and evening. Wear long sleeved shirts and pants during these hours.

Use insect repellants containing DEET. Jocelyn said Skin-So-Soft is not very effective.

When asked if dogs were able to get West Nile Virus, she said that dogs were not a high risk population.

II. Management Council Meeting Report

There was no report from Management Council.

Reports and Presentations

Guest Speaker Rick Davis, Business Representative of Operating Engineers Local #3

Mr. Davis opened his presentation with a discussion of the difficult position a Mid Manager may be in after disciplining a subordinate. If the subordinate goes to the Union, and Management is dissatisfied with the actions of the Mid Manager, the Mid Manager may be caught in the middle. If the Mid Manager needs assistance, the Union will assign a second representative.

Contract negotiations were briefly discussed. The Union survey that was mailed to county employees indicates that retirement enhancement is the most important issue for a majority of employees, salaries were second. The County administration and all bargaining units have agreed to postpone negotiations for six months or until the Secure Rural Schools funding issues have been resolved.

Jocelyn said that the County nurses have different needs than other employees. Nurses are in the unclassified unit. She asked if there was a professional unit. Rick explained that “unclassified” means a public employee. The individual classifications are set up by the county.

Rick says he sees his job as proposing things and getting a resolution. He likes to keep people informed and doesn't believe in secrecy. He tries to come to Plumas County once a month. We have had one meeting of all bargaining units. After the County and the Union bargaining team have a tentative agreement, employees will have another meeting to vote on the contract.

Betty asked how union stewards are selected. They do not have a steward at the Health and Human Services Building. If there is a person who is willing to be a union steward, Rick said they can contact him. Several employees from another department had the same question at the first meeting. Rick spoke with the employees who were present. They now have a steward.

Rick said that we are fortunate to have our health insurance. O.E. 3 has Blue Cross Insurance. Blue Shield is trying to pull out of the rural areas in northern California.

If we have any questions, he asked us to call him. The best way to reach him is by his cell phone, at 916-439-3562.

New Business

There was no new business.

Attendance:

Mid managers in attendance:

Jocelyn Cote	Public Health
Katherine Marek	D.C.S.S.
Patty O'Neil-Porges	D.C.S.S.

Joani Duncan	C.A.O.
Lynn Karge	Records Management
Betty Cortez-Young	Social Services
Betsy Clover	Social Services
Virginia Ekonen	Social Services

Next Meeting

The next meeting will be June 20, 2007, in the Quincy Library Community Room.

Adjournment

The meeting was adjourned at 4:05 p.m.