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## **MAG**

### **Plumas County** **Mid-Management Advisory Group**

#### **MINUTES** **Of Meeting Held on April 20, 2005, at the Plumas County Library**

##### **VISION STATEMENT**

*“To promote excellence in the performance of mid-managers in Plumas County government”*

##### **MISSION STATEMENT**

*“To promote training, education and communications of mid-managers serving Plumas County through net-working, planning and problem-solving”*

##### **Call to Order**

Bianca Harrison called the meeting to order at 3:05 p.m. Michelle Blackford made a motion to accept the minutes from the previous meeting, which was seconded by Matthew Kelley, and the minutes were approved as presented.

##### **Old Business**

###### **Health Insurance for County Employees**

Based on reports that negotiators for the union and the County had reached agreement on a new contract, discussion of the health insurance issue was deferred. A union meeting was scheduled for later in the day to present the terms for the new MOUs to the employees.

###### **Health and Wellness**

There was discussion about how the pedometers might be put to use, and it was noted that there was minimal participation in the lunchtime walks that were organized in 2004. Although there was some discussion of county-wide employee activities, the consensus was to encourage health and fitness on a more departmental/local level. A suggestion was made to have the department heads contribute their \$300 health and fitness stipends to things that would promote employee health and fitness within their departments.

##### **Reports and Presentations**

###### **Management Council**

There was no representative from Management Council to deliver a report.

## **Yoga**

The MAG members participated in a yoga demonstration arranged by Bianca Harrison.

## **West Nile Virus**

Jerry Sipe made a presentation on West Nile virus.

- The virus was detected in Plumas County birds last year. Now that it is known to be here, it is no longer necessary to report dead birds.
- The virus is transmitted by mosquitos, so the key is to prevent mosquito bites.
- Fortunately, the mosquitos in Plumas County have 1/10 the potential to transmit the virus as the type of mosquitos found in the Central Valley.
- 1 to 2 percent of people infected will notice flu-like symptoms; human fatalities are rare.
- Incidence in horses is higher and more often fatal, so they should be vaccinated. Some veterinarians will also vaccinate dogs.
- Information is available from Environmental Health regarding mosquito protection and control.

## **Future Meetings**

An item suggested for future discussion was the consolidation of vacation and sick leave into a single “paid time off” category.

## **Attendance:**

Mid managers attending this meeting were:

Pat Amormino	Mental Health
Michelle Blackford	Child Support
Orie Carden	Public Guardian
Betsy Clover	Social Services
Betty Cortez	Social Services
Tim Gibson	Agriculture
Patty Green	Public Health
Bianca Harrison	Mental Health
Martha Heeszal	Public Health
Kelsey Hessig	Treasurer-Tax Collector
Matthew Kelley	Alcohol and Drug Department
William Kelley	Planning Department
Dorothy Miller	District Attorney
Brian Morris	County Counsel
Mark Rother	Facility Services
Melinda Rother	Clerk-Recorder
Jerry Sipe	Environmental Health
Anna Ward	Public Health
Deb Westgate	Public Health

## **Next Meeting**

The next meeting will be held May 18, 2005, at Planning and Building Services.

## **Adjournment**

The meeting was adjourned at 4:30 p.m.