

Bianca Harrison 283-6487 Chair

[bharrison@kingsview.org](mailto:bharrison@kingsview.org)

Melinda Rother 283-6252

Vice Chair

[melindarother@countyofplumas.com](mailto:melindarother@countyofplumas.com)

Susie Grant

Co-Recording Secretary

[susiegrant@countyofplumas.com](mailto:susiegrant@countyofplumas.com)

Brian Morris

Co-Recording Secretary

[brianmorris@countyofplumas.com](mailto:brianmorris@countyofplumas.com)

## ***MAG***

### ***Plumas County***

### ***Mid-Management Advisory Group***

## **MINUTES**

### **Of Meeting Held on February 16, 2005, at the Plumas County Library**

### **VISION STATEMENT**

*“To promote excellence in the performance of mid-managers in Plumas County government”*

### **MISSION STATEMENT**

*“To promote training, education and communications of mid-managers serving Plumas County through net-working, planning and problem-solving”*

### **Call to Order**

Bianca called the meeting to order at 3:05 p.m. William Kelley offered a number of corrections to the minutes from the January meeting. Joani Duncan made a motion to accept the minutes, which was seconded by Melinda Rother, and the minutes were approved as revised.

### **New Business**

#### **Health Insurance for County Employees**

Bianca reported that a smaller group of MAG members had started a discussion regarding the problems with the health insurance currently available to county employees and the role MAG could play in seeking solutions. Bianca stated that the main role that had been discussed for MAG was to serve as a forum for education on the health insurance issue.

Lively discussion ensued on the following topics:

- the demise of the county’s self-funded health plan
- the process by which the current OE3 plan was voted on and approved
- the high cost of the current health plan and the lack of a tiered premium structure
- the inability of some employees to afford the current insurance
- the lack of any proposal from the county or the union to address current problems

In the course of the discussion, Barbara reported that the union had scheduled a number of membership meetings related to renegotiation of the MOUs, with the first one being on March 16. Barbara reported that the union would be presenting health insurance options, including a tiered rate structure. In response to questions about the union meetings, Barbara explained that they would be open to all county employees and offered to promote that on flyers.

Shirley spoke as a representative of the County Insurance Committee. An insurance broker was being paid out of the self-funded insurance to investigate current market products and report to the committee. After the closing of the self-funded insurance program, Shirley said the committee meets a couple of times a year to discuss County Dental and Vision insurance issues. Shirley indicated that the County Insurance Committee was having a meeting sometime in March.

Bianca presented a health insurance survey that had been created by a number of MAG members with the intention of circulating it to all county employees. The surveys were distributed, with a request to the MAG members to help circulate the surveys and return them to Bianca and Susie.

There was discussion about who could be invited to make presentations at future MAG meetings, such as representatives from Human Resources, OE3, an insurance company, or an insurance broker. No final decision was made about presentations, and further discussion was to occur via e-mail.

## **Reports and Presentations**

### **Management Council**

There was no representative from Management Council to deliver a report.

### **Attendance:**

Mid managers attending this meeting were:

Shirley Bresciani	Probation
Betsy Clover	Social Services
Betty Cortez	Social Services
Joani Duncan	CAO
Janell Gehrman	Mental Health
Tim Gibson	Agriculture
Susie Grant	Treasurer-Tax Collector
Bianca Harrison	Mental Health
Kelsey Hessig	Treasurer-Tax Collector
Tom Holten	Assessor
William Kelly	Planning Department
Brian Morris	County Counsel
Barbara Palmerton	District Attorney
Mark Rother	Facility Services
Melinda Rother	Clerk-Recorder

### **Next Meeting**

The next meeting will be held March 16, 2005, at the Planning Department.

### **Adjournment**

The meeting was adjourned at 4:30 p.m.